

*Preparing students to be the
Light of Christ in the world!*

Annual Report 2020-2021



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Contents

Letter from Fr. Henry Huber, Pastoral Coordinator (P4)
Letter from Mr. Chris Kangas, Development Director (P5)
Call to Action (P6-7)
Bosco Catholic School System “Year-In-Review” 2020-2021 (P8-14)

Don Bosco Catholic High School

Letter from Mr. Casey Redmond, High School Principal (P15)
Income and Expense Summary: July 1, 2020 – June 30, 2021 (P16)
“Projected” Income & Expense Summary: July 1, 2021 – June 30, 2022 (P17)
Booster Club Income & Expense Summary: July 1, 2020 – June 30, 2021 (P18)

Immaculate Conception•St. Joseph

Letter from Mrs. Shelby Douglas, PK-8 Principal (P19-20)
Income & Expense Summary: July 1, 2020 – June 30, 2021 (P21)
“Projected” Income & Expense Summary: July 1, 2021 – June 30, 2022 (P22)

Ongoing Support

Increase Enrollment (P23)
Ways to Give (P 24-25)
Matching Gifts (P 26)
Salesian Call Campaign Summary (P 27)
Endowment Support Over the Years (P 28)
Principals Contact Information (P 29)

Student photos provided by: Heidi Rottink

IMMACULATE CONCEPTION PARISH

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We recently completed another (relatively) normal school year with lots of adjustments and a normal schedule. This was no small accomplishment, and I was extremely proud of the actions and efforts of our teachers and administrators and their Return To Learn plan. The relatively small size of our school allowed us to be prepared to open safely, on-time, and fully operational. Some families were able to make the decision to keep their students home either temporarily, or all year, and our teachers made the changes necessary to keep them involved. Our faith made us a place of stability and hope in a time of turmoil. Our schools were an asset to our communities during this time.

Enclosed please find the annual report for the Bosco Catholic School System. We are committed to helping Catholic education to grow and thrive in our communities. We are seeking to establish a solid financial foundation to secure our schools into the future. We are committed to transparency concerning the financial realities of our school and the generosity of our donors. In our annual report you will find a brief review of the past year, our goals for the immediate future, information on our current financial and endowment numbers, and information on ways to support the Bosco Catholic School System.

The Bosco Catholic School System would not exist were it not for the ongoing generosity of our parishioners and alumni. If you are one of those who make it possible to maintain and advance our school system, you have my sincere thanks.

If you are receiving this report, it is because of your demonstrated support of the belief that our schools are good for our young people, our six parishes, and our communities. If we as believers work together, we will continue to ensure the long-term success of the Bosco Catholic School System for future generations.



In Him,

Rev. Henry P. Huber



Dear Bosco Catholic School System Supporters,

The past year has been one that none of us are ever going to forget. In a time when we've faced so much uncertainty we are proud to say that the Bosco Catholic School System continued to function and provide a quality education to our students and families. Our "Return to Learn" plan allowed us to start school on-time and provide a safe and nurturing environment for everyone to learn. We encouraged our families to make their own decisions whether to wear a mask or not and whether to attend in-person or virtually. Because of resources that you have provided to us we were able to give everyone the opportunity and comfort to decide for themselves.

Starting before the pandemic we embarked on a new Strategic Plan for our school system to guide us for the next decade and to allow us to adapt to future changes and continue to thrive. This summer we completed our initial documents and set our goals for this process. They are now available on the Bosco Catholic School System website (www.boscocatholic.org). We encourage a continuous conversation on the direction of our schools and welcome anyone interested to join our planning committees.

Our *Salesian Call* sustained gift giving campaign was launched at the beginning of 2020 and raised over \$250,000 in its first year. This is an annual gift giving campaign with the intent to raise funds to pay for ongoing maintenance, reduce tuition increases and provide resources to attract and retain the best teachers and administrators for our schools. Our goal is to provide at least \$500,000 annually to these areas and reduce our need for future capital campaigns.

Donors also contributed gifts to specific projects. A special gift from one of our alums allowed us to remove the old floor tiles from the classrooms in the north and upstairs hallways at Don Bosco as well as the band room and to install an epoxy flooring. The remaining classrooms and main hallway will be done in the summer of 2022. We also received a gift to purchase a replacement activity bus for the school from one of our long-time supporters and their family.



The football team received all new uniforms and equipment from Pat Monat and her family in memory of her husband, Dan Monat.

Thank you,

Chris Kangas
Development Director
Bosco Catholic School System

Our Mission:

With support from their families, we respect and encourage each student to reach their potential ***Spiritually*** by developing a strong relationship with Jesus and knowledge of His Church, ***Academically*** by igniting learning, leadership and life skills, ***Physically*** by learning about and living healthy habits and ***Socially*** by becoming active members of the community who serve others as stewards of the Gospel so they are the Light of Christ in the world.

Creating A Legacy

For the Bosco Catholic School System to continue its mission, it needs the help of everyone by being generous in your giving of treasure, time, and prayer. We will do our due diligence to judiciously and efficiently use your contributions wisely to help the Bosco Catholic School System continue to educate students and families now and for decades to come. Unrestricted donations are most beneficial, so we can direct them towards our greatest need.

The Cost Facts: Bosco Catholic School System

The cost of educating a child for the 2020-2021 school year is as follows:

- DBCHS (9-12) is \$13,836
- IC•St. Joseph (K-5) is \$7,053
- IC•St. Joseph (6-8) is \$7,053

This amount exceeds the tuition and parish investment received annually. The remaining amount of the budget must be supported by endowments and other third source income.

Please be supportive to help bridge the gap in the cost to help educate a student within the Bosco Catholic School System and help keep it affordable for all by contributing to our ***Salesian Call***.

Beyond Academics; Creating Disciples of Christ

While the focus of every academic institution is to prepare students with



knowledge, Bosco Catholic School Systems extends beyond the classroom, focusing on forming and emulating a Christ-centered life. Here are examples of how faith is implemented in daily life for our students:

- 2nd – 12th grade students attend Mass Friday mornings at 7:45 am at Immaculate Conception. Kindergarten and 1st grade attend Mass Thursdays at 8:00 am at St. Joseph Church.
- High School students participate in a full retreat day. Our Freshmen and Sophomores went on a retreat to Dyersville Basilica, the Dubuque Cathedral, and the Monastery in Peosta. The juniors and seniors had their own retreats locally.
- Prayer is said each morning and before the last period of the school day.
- Various faith and service activities take place through the year including Catholic Schools Week in January.
- All students participate in Religion instruction each year.



Building for the Future: A Foundational Call to Action

Goals of the foundation for the future include:

- ✓ **Increase Enrollment**
- ✓ **Expand Alumni Relationships**
- ✓ **Sustain Campus and Technology Capabilities**
- ✓ **Increase Don Bosco and IC•St Joseph Endowment**
- ✓ **Increase Don Bosco and IC•St. Joseph Tuition Assistance Fund**

Please remember that God has given us many gifts and it is our duty to use those gifts the best that we can. Thank you for everything that you have done and continue to do. We will continue to keep you all in our prayers.



2020-2021

Diving:

Senior Lauren Kimball qualified for the State Diving Meet

Swimming

Sophomore Abby Koppmann participated in multiple events with the Waterloo Swim Team.

Service and Academics

- Students volunteered at NE IA Food Bank, House of Hope, Salvation Army, Catholic Worker House, St. Vincent De Paul, participated in Chinandega boxes and students made blankets at Don Bosco
- 59 students took 150 courses for 428 college credit hours at Hawkeye Community College. A savings of over \$88,000 off tuition.
- 3 students completed their Associate degree upon graduation.
- 10 students took courses at the Waterloo Career Center
- 3 Valedictorians – Erica Becker, Dylan Welter & Lauren Kimball

Jesup Lion's Club: This award recognizes students that live in the Jesup School district and have a GPA of 3.5 or above: They are recognized at a Lion's club meeting as well.

- Alexis Even, Ryan Hayes, Jacob Weber, Dawson Youngblut, Makena Youngblut, Nikayla Youngblut

National Honor Society:

- Seniors: Erica Becker, Jenna Brown, Lauren Kimball, Cael Rahnavardi, Jacob Weber, Dillon Welter
- Juniors: Kendahl Freet, Matt Koppmann, Ryan McFadden, Hanna Schulte, Abby Steimel,

BCSS Year-In-Review

Cade Tenold, Carson Tenold,
Dylan Youngblut

Presidential Education Award (Seniors Only)

The Academic Excellence award is given to students that have been on high honor roll 1st and 2nd semester all four years of high school.

- Academic Excellence: Erica Becker Lauren Kimball Alaney Kuecker Cael Rahnavardi Jacob Weber Dillon Welter Brooke Zoll

The Academic Achievement is given to students that have been on the honor roll 1st and 2nd semester all four years of high school.

- Academic Achievement: Jenna Brown Kyla Frost Michael McClelland Liberty Peters Lexie Reiter Reese Schares Camdyn Schmit Julia Thiry Cedric Yoder

Principal's Award: This award is given to the top students in academic rank in their class following 1st semester.

- Juniors: Kendahl Freet, Ryan McFadden, Abigail Steimel
- Sophomores: Abby Koppmann
- Freshmen: Cali Weber, Makena Youngblut

Senior Service Award: This award is given to senior students that have completed 100+ service hours during their high school career. They wear a red/white/blue cord at graduation.

- Erica Becker Lauren Kimball Brooke Zoll

Student Council:

- President Lauren Kimball
- Secretary Erica Becker
- Treasurer Emma McMahon

Yearbook Staff:

- Senior: Jenna Brown

- Juniors: Hailey Ortner, Addelyn McKenna
- Sophomores: Madi Duhrkopf, Abby Koppmann, Nikayla Youngblut
- Freshmen: Cali Weber

Team/Activities Recognition: In addition to recognizing students for their participation in activities, the Iowa High School Boys and Girls Athletic Associations present special recognition to members of teams who have maintained high academic excellence. Each association has its own standards.

- The following teams have earned a Distinguished Rating: (GPA 3.25 – 4.0)
 - Large Group Speech
 - Individual Speech Team
 - Basketball Cheerleaders
 - Cross Country
 - Football Cheerleaders
 - Wrestling
 - Wrestling Cheerleaders
- The following teams have earned an Excellence Rating: (GPA 3.0 – 3.24)
 - Boys Basketball
 - Girls Basketball



Baseball (19/20)
STATE CHAMPIONS

- Cael Frost – MVP
- Seniors: Mason Denton, Gabe Fernandez, Lewis Havel, Easton Larson, Fischer Ohrt
- Juniors: Cody Brown, Cael Frost, Charlie Hogan, Carson Schares, Dillon Welter, Cedric Yoder

- Sophomores: Ryan Naughton, Jack Purdy
- Freshmen: Myles McMahon, Mack Ortner, Ty Purdy, Dawson Youngblut
- 8th Grade: Teagan Coffin, Cole Frost, Landon Frost, Andrew Kimball, Kaiden Knaack
- 1st Team All-Conference: Mason Denton, Cael Frost, Lewis Havel, Easton Larson, Ryan Naughton, Dillon Welter
- 2nd Team All-Conference: Mack Ortner
- Honorable Mention All-Conference: Fischer Ohrt
- All Conference North Player of the Year: Cael Frost

Softball (19/20)

- Kennedi Purdy – MVP
- Seniors: Kaylee Peters, Kennedi Purdy
- Juniors: Jenna Brown, Reese Schares, Julia Thiry
- Sophomores: Addelyn McKenna, Hailey Ortner, Hanna Schulte
- Freshmen: Josie Hogan, Abby Koppmann, Caelor Yoder, Delaney Youngblut
- 8th Grade: Alexis Even, Emily Naughton, Katey Schmit, Cali Weber
- 1st Team All-Conference: Kennedi Purdy
- 2nd Team All-Conference: Jenna Brown, Caelor Yoder
- Honorable Mention All-Conference: Kaylee Peters

Cross Country

- Jacob Weber – MVP
- Senior: Jacob Weber
- Junior: Ryan McFadden
- Sophomores: Koen Bovy, Lakota Moses
- 8th Grade: Caitlin Wayson
- All Conference Team: Ryan McFadden

Volleyball

- Jenna Brown – MVP
- Seniors: Erica Becker, Jenna Brown, Alaney Kuecker, Lexie Reiter, Camdyn Schmit, Julia Thiry, Calli Thome, Brooke Zoll
- Junior: Abby Steimel
- Sophomores: Paige Delagardelle, Madelyn Duhrkopf, Josie Hogan, Alex Jaquith, Kaylee Kerr, Kendra Nissen, Taylor Sparrgrove-Nelson, Rachelle Whitesell, Caelor Yoder, Delaney Youngblut
- Freshmen: Alexis Even, Emily Naughton, Hannah Thome
- All Conference 1st Team: Jenna Brown
- All Conference Honorable Mention Team: Calli Thome
- All District 1st Team: Jenna Brown
- All State 3rd Team: Jenna Brown

Football

- **DISTRICT CHAMPIONS**
- Cael Frost – MVP
- Seniors: Jaicob Breitbach, Cael Frost, Charlie Hogan, Tristan King, Maddux Lutgen, Michael McClelland, Cael Rahnavardi, Dillon Welter, Cedric Yoder
- Juniors: Johnny Duarte, Ryan Naughton, Tomas Melton, Keegan O'Connell, Cade Tenold, Carson Tenold, Nick Weber, Foxe Youngblut
- Sophomores: Emerson Hahn, Myles McMahon, Mack Ortner, Ty Purdy, Jacob Thiry, Jared Thiry
- Freshmen: Jonathan Darrah, Landon Fernandez, Andrew Kimball, Kaiden Knaack
- Managers: Jenna Brown, Paige Delagardelle, Kendra Nissen, Lexie Reiter, Caelor Yoder
- MVP All District Offense – Cade Tenold – Defense
- Cael Frost – Offense
- Charlie Hogan – Offense

- Carson Tenold – Offense
- 1st Team All District – Dillon Welter and Cedric Yoder – Offense
- 2nd Team All District – Ryan Naughton, Foxe Youngblut, Nick Weber – Defense
- Cael Rahnavardi – Offense
- Honorable Mention All-District – Myles McMahon and Jared Thiry
- IBA Student Athlete Achievement Award – Dillon Welter
- IPSWA All-State: 1st Team: Cael Frost – Def Utility; Cade Tenold – LB; Cedric Yoder – OL
- 2nd Team: Carson Tenold – LB; Dillon Welter – DB



Wrestling

- **STATE DUAL TEAM CHAMPIONS**
- **TRADITIONAL STATE CHAMPIONS**
- DISTRICT CHAMPIONS
- Cael Rahnavardi – MVP
- Seniors: Cody Brown, Cael Frost, Charlie Hogan, Michael McClelland, Cael Rahnavardi, Dillon Welter, Cedric Yoder
- Juniors: Caleb Coffin, Garrett Funk, Matt Koppmann, Keegan O'Connell, Cade Tenold, Carson Tenold, Nick Weber, Foxe Youngblut
- Sophomores: Emerson Hahn, Myles McMahon, Mack Ortner, Jacob Thiry, Jared Thiry, Dawson Youngblut

- Freshmen: Teagan Coffin, Landon Fernandez, Cole Frost, Andrew Kimball, Kaiden Knaack
- Managers: Emma McMahon, Hailey Ortner, Katey Schmit, Makena Youngblut, Nikayla Youngblut
- District Champions: Caleb Coffin, Cael Frost, Garrett Funk, Andrew Kimball, Kaiden Knaack, Michael McClelland, Mack Ortner, Cael Rahnavardi, Cade Tenold, Carson Tenold, Cedric Yoder
- District Runner-Up: Jared Thiry
- State Qualifiers in Des Moines: Caleb Coffin, Cael Frost, Garrett Funk, Kaiden Knaack, Michael McClelland, Mack Ortner, Cael Rahnavardi, Cade Tenold, Carson Tenold, Jared Thiry, Cedric Yoder

State Place Winners in Des Moines:

- 1st Place: Cade Tenold and Carson Tenold
- 2nd Place: Cael Frost and Cael Rahnavardi
- 3rd Place: Caleb Coffin and Garrett Funk
- 4th Place: Cedric Yoder
- 5th Place: Jared Thiry
- 6th Place: Michael McClelland
- 8th Place: Andrew Kimball and Kaiden Knaack

Girls Basketball

- Brooke Zoll- MVP
- Seniors: Jenna Brown, Alaney Kuecker, Madelyn Reagan, Reese Schares, Julia Thiry, Calli Thome, Brooke Zoll
- Junior: Hanna Schulte
- Sophomore: Josie Hogan, Kaylee Kerr, Lakota Moses
- Freshmen: Paige Corkery, Alexis Even, Emily Naughton, Hannah Thome, Cali Weber
- Honorable Mention All-Conference: Brooke Zoll



Boys Basketball

- Peyton Pecenka – MVP
- Seniors: Peyton Pecenka, Carson Schares
- Juniors: Johnny Duarte, Ryan McFadden, Ryan Naughton, Jack Purdy, Delsin Savage
- Sophomores: Ryan Hayes, Joel Knepper, Ty Purdy
- 2nd Team All-Conference: Peyton Pecenka
- Honorable Mention All-Conference: Ryan Naughton

Cheerleading

- Seniors: Erica Becker, Liberty Peters, Lexie Reiter, Calli Thome
- Juniors: Kendahl Freet, Samantha Jones, Hanna Schulte, Abby Steimel
- Sophomores: Madilyn Duhrkopf, Josie Hogan, Alex Jaquith, Rachelle Whitesell
- Freshman: Paige Corkery

Dance Team

- Seniors: Lauren Kimball, Liberty Peters, Madelyn Reagan, Julia Thiry
- Juniors: Kendahl Freet and Abby Steimel
- Freshman: Paige Corkery

Soccer (Participate with Waterloo Columbus)

State Qualifier-Boys

State Qualifier-Girls

- Boys: Delsin Savage (Junior), Emerson Hahn (Sophomore)

- Girls: Nikayla Youngblut (Sophomore), Makena Youngblut (Freshman)



Golf

- Seniors: Jaicob Breitbach, Tristan King, Maddux Lutgen, Michael McClelland, Brice Pecenka, Peyton Pecenka, Madelyn Reagan, Reese Schares, Camdyn Schmit, Calli Thome, Jacob Weber, Brooke Zoll
- Juniors: Matt Koppmann, Ryan McFadden, Jack Thoma, Dylan Youngblut
- Sophomores: Paige Delagardelle, Madilyn Duhrkopf, Alex Jaquith, Lakota Moses, Ty Purdy, Taylor Sparrgrove-Nelson, Jacob Thiry, Jared Thiry, Dawson Youngblut
- Freshmen: Sophia Barnett, Teagan Coffin, Landon Fernandez, Cole Frost, Myles McMahon, Katey Schmit

Boys Track

- Seniors: Cedric Yoder
- Juniors: Ryan Naughton, Cade Tenold, Carson Tenold, Foxe Youngblut
- Sophomores: Koen Bovy, Myles McMahon, Mack Ortner, Jacob Thiry, Jared Thiry
- Freshmen: Cole Frost, Ryan Hayes, Andrew Kimball

Girls Track

- Seniors: Lauren Kimball, Alaney Kuecker, Julia Thiry
- Juniors: Kendahl Freet, Hannah Schulte, Abby Steimel
- Sophomores: Josie Hogan, Lakota Moses, Kendra Nissen
- Freshmen: Paige Corkey, Alexis Even, Emily Naughton, Hannah Thome

Bosco System Drama Department: (students from Don Bosco, Immaculate Conception, and St. Athanasius)

- Seniors: Erica Becker, Liberty Peters, Clint Weber, Jacob Weber
- Juniors: Sam Jones, Ryan McFadden, Adelyn McKenna, JJ McManus, Hanna Schulte, Dylan Youngblut
- Sophomores: Kaylee Kerr, Joel Knepper, Abby Koppmann, Lakota Moses
- Freshmen: Paige Corkery, Katey Schmit, Cali Weber
- IC/SJ/ Mya Bauwens, Adam Blakeman, Alaina Hellman, Alayna Johnson,
- St. A: Zach Knepper, Madi Long, Coleman Porter, Braxton Smith, Caitlin Wayson, Kaitlyn Willey



- **“Crumpled Classics”**
Awards: (results of cast and crew voting)
 - Leading Actor: Jacob Weber
 - Supporting Actor: Ryan McFadden
 - Leading Actress: Cali Weber
 - Supporting Actress: Paige Corkery
 - Best Crew Members: Hanna Schulte, Clint Weber, Dylan Youngblut
- **“Aladdin Jr” Awards:**
 (results of cast and crew voting)
 - Leading Actor: Jacob Weber
 - Supporting Actor: Ryan McFadden
 - Leading Actress: Cali Weber
 - Supporting Actress: Paige Corkery
 - Best Crew Member: Hanna Schulte

Iowa Star Conference All-Academic Team-is given to students for their academic excellence. The following students are being recognized for maintaining a minimum 3.5 grade point average over the past Semester. These students exemplify the excellence achieved by young people of today and the future of tomorrow. Congratulations!

- Seniors: Erica Becker, Cody Brown, Jenna Brown, Tyler Even, Cael Frost, Kyla Frost, Charlie Hogan, Lauren Kimball, Tristan King, Alaney Kuecker, Emma McMahan, Peyton Pecenka, Liberty Peters, Cael Rahnavardi, Lexie Reiter, Reese Schares, Camdyn Schmit, Julia Thiry, Clint Weber, Jacob Weber, Dillon Welter, Cedric Yoder, Brooke Zoll
- Juniors: Kendahl Freet, Garrett Funk, Matt Koppmann, Ryan McFadden, Hanna Schulte, Abigail Steimel, Cade Tenold, Carson Tenold, Jack Thoma, Dylan Youngblut, Foxe Youngblut
- Sophomores: Koen Bovy, Paige Delagardelle, Elliott Brincks, Madilyn Duhrkopf, Ryan Hayes, Josie Hogan, Joel Knepper, Abby Koppmann, Camden Kuecker, Kendra Nissen, Caelor Yoder, Dawson Youngblut, Mikayla Youngblut
- Freshmen: Alexis Even, Emily Naughton, Katey Schmit, Hannah Thome, Cali Weber, Makena Youngblut



Band Accomplishments:

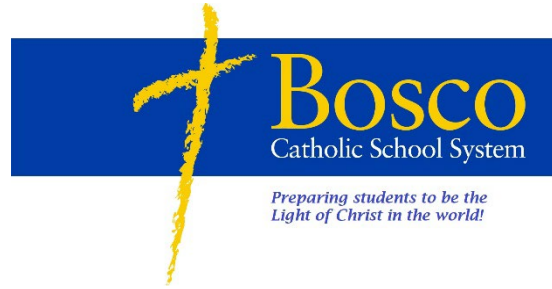
- September-Performed “Superheroes” marching band show for 3 Home football games honoring different personnel that had done “Heroic” things during the pandemic.

- October-Entered a virtual marching band contest sponsored by the Owensboro, Kentucky High School Marching Band. We entered two different competitions on two different weekends in October. In the open competition we received 1st place out of 3 bands on both weekends and 4th place out of 7 bands on one weekend and 7th place out of 9 bands on the other weekend.
- February-Entered the virtual Perry Band Olympics Contest with 34 events. We received:
 - 25 – 1st place ratings
 - 9 – 2nd place ratings
 - 12 – “Top Five” Solo medals
 - 6 “Best Ensemble Trophies”.
- April-Hosted the State Solo and Ensemble Contest for Don Bosco students. We entered 30 events and received:
 - 25 – 1st place ratings
 - 5 – 2nd place ratings
- May-Entered the virtual Large Group Band Contest and received 1st place ratings from all three judges. Out of a possible 40 points from each judge, the band received a 40, 39 and 38 from the three judges.
- July-Marched in both the Farmer’s Day Parade and the Gilbertville Daze Parade
- Individual Improvisation: Jacob Weber (District: I, State: I)
- Individual Improvisation: Ryan McFadden (District: I, State: I)
- After Dinner Speaking: Ryan McFadden (District: I, State: I)
- Storytelling: Abby Koppmann (District: I, State: I)
- Storytelling: Jacob Weber (District: I, State: I)
- Interpretive Reading: Poetry: Cali Weber (District: I, State: II)
- Acting: Kaylee Kerr (District: I, State: I)
- Large Group Speech:
 - Ensemble Acting: Jacob Weber, Ryan McFadden (District: I, State: I)
 - Group Improvisation: Ryan McFadden, Jacob Weber, Cali Weber (District: I, State: I)
 - Readers Theatre: Erica Becker, Liberty Peters, Kaylee Kerr, Joel Knepper, Taylor Sparrgrove-Nelson, Sam Jones, Lakota Moses, JJ McManus, Abby Koppmann, Cali Weber (District: I, State: II)
- **IHSSA Distinguished Academic Achievement Award: (GPA 3.25-4.00)**
- Large Group Speech Team-Distinguished Academic Achievement Award
- Individual Speech Team-Distinguished Academic Achievement Award

Speech:

- Seniors: Erica Becker, Liberty Peters, Jacob Weber
- Juniors: Sam Jones, Ryan McFadden, JJ McManus
- Sophomores: Kaylee Kerr, Joel Knepper, Abby Koppmann, Lakota Moses, Taylor Sparrgrove-Nelson
- Freshmen: Cali Weber
- Individual Speech





From the High School Principal:

A whirlwind of a year to say the least! First, I want to thank and applaud all of our teachers for everything they did during the 20-21 school year that was new and unprecedented! I also want to thank our students and parents/guardians for all of their support throughout the year during a trying time for all.

I am proud to say that we were able to safely remain open during the entire school year and were able to provide our students with quality instruction whether in-person or virtually for a period of time. Many things that came out of the year that we will continue to take with us as a positive as we move forward to our new and better normal.

A few highlights from the 20-21 school year was our kickoff of our CAPS (Center for Advanced Professional Studies) program during the second semester. This is led by our business instructor (Amy Youngblut) who has many years of experience in the business world. In short, the goal of the program is to get students (aka associates) out of the school and into a workplace setting to work on real projects that businesses just don't have the time or resources to get to. In addition, they develop problem-solving and professional skills and opportunities to do career exploration. This is a fantastic example of how our businesses, community, and education can partner for the greater good. Other academic notes included a new curriculum for Algebra 1 and 2 as well as Geometry. In addition, we added consumer math and real-world math for students.

Over the summer we were able to complete more epoxy flooring in classrooms both upstairs and downstairs through a very generous donation. We look forward to continuing with the rest of the flooring until completion over the next few years.

To every viewer of this report and contributor to the BCSS know that we appreciate each and every thing that you do no matter how big or small! Without you we would not exist, so may you continue to bless us with many ways of giving through prayers, time, treasure, and talents. Thank you and God bless!



Sincerely,

Casey Redmond, DB Principal

Don Bosco Catholic High School

Actual – July 1, 2020 – June 30, 2021

Cash Inflow Summary

Category	Amount	Explanation
Tuition/Fees	\$ 472,209.68	Tuition from 99 students. Tuition was \$4,545 for in parish and \$5,940 for out of parish. Includes student fees for Art.
Parish Investments	\$ 384,403.53	Our 6 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond), St. Athanasius (Jesup), St. Francis (Barclay), St. Mary of Mount Carmel (Eagle Center) and Sacred Heart (La Porte City).
Endowments	\$ 153,217.56	Distributions from Community Foundation, CFAD and Don Bosco Endowment.
Tuition Assistance	\$ 108,296.34	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Other	\$ 35,041.11	SCRIP, Capital campaign facilities, technology, and interest income.
Athletics/Activities	\$ 55,523.83	Gate (\$18,576.50) and Booster Club contribution (\$36,947.33).
PPP Funds	\$ 12,635.93	PPP Funds for COVID-19 Relief
Development	\$ 115,561.34	Memorials, donations, matching money, and fundraising
Total Income	\$ 1,336,889.32	

Cash Outflow Summary

Category	Amount	Explanation
Education	\$ 733,549.92	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 33,782.65	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 80,050.30	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 99,504.84	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 128,447.54	Health & life insurance and FICA/Medicare & unemployment
Other	\$ 29,262.48	Medical supplies, furniture and equipment, fees, and roof loan.
Athletics/Activities	\$ 125,683.14	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Development	\$ 36,002.70	Salaries, supplies and fundraising
Total Expense	\$ 1,266,283.57	

Restricted Gifts

Restricted Distributions

Amounts are held in their restricted accounts from year to year until they are used for their intended purpose.

Memorials and Donations

Total = \$323,941.08

Activity bus, DB Flooring, Bathroom Remodels (IC & DB), & Athletic/Activities Side Accts.

Total = \$232,522.20

Don Bosco Catholic High School

Projected – July 1, 2021 – June 30, 2022

Income Summary

Category	Amount	Explanation
Tuition/Fees	\$ 408,272.90	Tuition from 89 students (calculated at 97%). Tuition is \$4,685 for in parish and \$6,115 for out of parish. Includes student fees for Art, Bible and Graduation.
Parish Investments	\$ 396,386.55	Commitments from 6 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond), St. Athanasius (Jesup), St. Francis (Barclay), St. Mary of Mount Carmel (Eagle Center), and Sacred Heart (La Porte City).
Endowments	\$ 163,760.00	Distributions from Community Foundation, CFAD and Don Bosco Endowment.
Tuition Assistance	\$ 42,446.00	Kucera Grant, Weepie Grant, and local tuition assistance.
Other	\$ 3,750.00	SCRIP
Athletics/Activities	\$ 75,000.00	Gate and booster club contribution.
Development	\$ -	Memorials, fundraisers
PPP	\$	PPP Funds
Total Income	\$1,089,615.45	

Expense Summary

Category	Amount	Explanation
Education	\$ 686,857.05	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 42,446.00	Kucera Grant, Weepie Grant and local tuition assistance.
Administrative	\$ 77,242.02	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 121,607.99	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 131,516.33	Health & life insurance, FICA/Medicare, and unemployment.
Other	\$ 28,633.45	Medical supplies, furniture and equipment, fees, and roof loan payment.
Athletics/Activities	\$ 139,965.71	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Development	\$ 30,600.00	Salaries and Supplies
Total Expense	\$ 1,258,868.55	

***This does not include Matching Funds, memorial funds, or *Salesian Call Gifts*. ***

Bosco System Booster Club

Actual – July 1, 2020 – June 30, 2021

Income Summary

Category	Amount	Explanation
Annual Passes	\$ 3,440.00	Punch cards, lifetime, and annual athletic passes.
Merchandise	\$ 30,997.16	All athletic and activity merchandise revenue.
Fundraisers	\$ 60,026.75	Softball & volleyball tournaments, Scratch Cupcakes, Gilbertville Locker, gold cards, physical night, raffle, golf outing, sign & program advertising
Concessions	\$ 18,387.15	All athletic and activity concessions revenue.
Other	\$ 9,121.76	Donations and interest.
Total Income	\$ 121,972.82	

Expense Summary

Category	Amount	Explanation
School Contribution	\$ 84,014.54	13% of coaches' wages, State food, travel, and hotel accommodations, athletic and activity fees, equipment, supplies, uniform allowance, and special projects for athletic and activities.
Merchandise	\$ 11,409.19	Athletic and activity merchandise costs.
Fundraiser	\$ 8,903.99	Softball & volleyball tournaments, Scratch Cupcakes, Gilbertville Locker, gold cards, physical night, raffle, golf outing, sign & program advertising costs.
Concession	\$ 13,621.67	All costs associated with the concession stand: food, repairs, equipment, and concession stand director's salary & FICA.
Other	\$	Postage and printing
Total Expense	\$ 117,949.39	





Dear Stakeholders of the Bosco Catholic School System:

Welcome to school year 2021-2022!

I can hardly believe that I am entering my fourth year as the principal of Immaculate Conception-St. Joseph! What a whirlwind the first three years have been! In spite of a few challenges, I am so proud of the work that we have done and continue to do to grow our school Spiritually, Academically, Physically, and Socially! **Some** highlights include:

- Spiritually
 - Weekly Mass attendance (even during Covid)
 - Faith Buddies
 - Infusing Catholicity into daily instruction
 - Development of RAM- this is our Religion and Mission committee that works to promote faith throughout the school year.
- Academically
 - Slingerland- a multisensory approach to teach reading and writing in the early childhood years to lay a strong foundation for reading success.
 - Heggerty- a daily curriculum used in Pk-2nd grade to teach and reinforce phonological awareness which is a precursor to reading and comprehension.
 - Math- We aligned our curriculum to be K-8 so that there is content consistency across the system. *Our contract with Go Math is coming to an end so this is an important curriculum review year for math as we look towards next year.
 - ELA (English and Language Arts)- We adopted a k-8 curriculum that aligns instruction across all grade levels and is aligned to the Iowa Core.
 - Every grade level, K-8, gets 1 to 2 art and music classes per week.
- Physically
 - PE- Kids in grades k-8 get PE twice a week
 - Grades k-5 have a 30-minute recess every day.
 - MS gets 15-20 minutes as "social time" in the gym every day. This is an opportunity for them to have physical activity if they choose.
 - SWITCH- this will be the 3rd year that our 4th and 5th grade participate in this program that focuses on healthy habits including

increased physical activity, eating healthy foods, and decreasing screen time.

- Safe Routes- Each year we partner with Iowa Northland Regional Council of Governments and kids in grades k-5 get to participate in a bike rodeo or bike ride.
- Our classroom teachers implement physical activity breaks throughout the day!
- FUN RUN- What a Win-Win! All schools have to fundraise in some way. Our fundraiser encourages physical activity while also raising valuable funds for school improvements!
- Socially
 - All of our students in grades k-8 are scheduled for a weekly 30-50 minute Social Emotional Learning class with our school counselor.
 - Our school counselor works with many students and is available for all students for individualized sessions.
 - LIM- the Leader in Me program empowers students to develop and utilize habits that strengthen all aspects of their life!
 - Social skills are taught daily/weekly to all students during classroom meetings in grades k-6 and during homeroom at the middle school level.

As I mentioned, these are just a few of the highlights! We are so excited to be back in school to continue these amazing initiatives!

Our first few days have been fantastic and all of us are adjusting well to all of the changes we made this school year! Thank you so much for your continued support of our WONDERFUL SCHOOL!!



Mrs. Douglas
Principal, Immaculate Conception-St. Joseph School

Immaculate Conception St. Joseph

Actual – July 1, 2020 – June 30, 2021

Income Summary

Category	Amount	Explanation
Tuition	\$ 581,402.00	Tuition from 201 students K-8. Tuition K-5 was \$2,775 for in parish and \$4,105 for out of parish. Tuition 6-8 was \$2,870 for in parish and \$4,105 for out of parish.
Parish Investments	\$ 528,415.44	Commitments from our 2 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond).
Endowments	\$ 41,336.00	Distributions from Community Foundation and IC/SJ Endowment.
Tuition Assistance	\$ 148,945.00	Kucera Grant, Weepie Grant, STO, and local tuition assistance.
Other	\$ 22,943.32	Rental income, Scrip contribution, rebates, and capital campaign for facilities and technology.
Athletics/Activities	\$ 4,333.70	Booster Club contribution.
PPP Funds	\$ 17,549.91	PPP Funds
Development	\$ 170,453.13	Memorials, donations, matching money, and fundraising
Total Income	\$ 1,515,378.50	

Expense Summary

Category	Amount	Explanation
Education	\$ 862,055.38	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 39,785.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 94,798.80	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 204,889.25	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 160,584.36	Health & life insurance, FICA/Medicare, and unemployment.
Other	\$ 266.36	Medical supplies, furniture and equipment, and fees.
Athletics/Activities	\$ 15,575.03	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Development	\$ 51,668.52	Salaries, supplies, and fundraisers
Total Expense	\$ 1,429,622.70	

Restricted Income

Restricted Expense

These gifts are held in their restricted accounts year to year until they are used for their intended purpose.

Memorials and Donations	IC bathroom remodel, religion books, SWITCH, endowment, and side accounts for athletics/activities.
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Total = \$120,331.26

Total = \$125,022.00

Immaculate Conception St. Joseph

Projected – July 1, 2021 – June 30, 2022

Income Summary

Category	Amount	Explanation
Tuition/ Fees	\$ 579,672.00	Tuition from 201 students K-8 (calculated at 97%). In parish tuition for K-5 is \$2,860 and for 6-8 is \$2,960. Out of parish tuition for K-8 is \$4,225.
Parish Investments	\$ 533,699.66	Commitments from our 2 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond).
Endowments	\$ 41,220.00	Distributions from Community Foundation and IC/SJ Endowment.
Tuition Assistance	\$ 56,458.00	Kucera Grant, Weepie Grant, and local tuition assistance.
Other	\$ 12,750.00	Rental income, Scrip contribution, rebates, and money from capital campaign for facilities and technology.
Athletics/Activities	\$ 5,000.00	Booster club contribution.
Development	\$ -	Memorials, donations, matching money, and fundraising
Total Income	\$ 1,228,799.66	

Expense Summary

Category	Amount	Explanation
Education	\$ 966,115.66	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 56,458.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 92,137.07	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 158,360.94	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 214,118.31	Health & life insurance, FICA/Medicare, and unemployment.
Other	\$ 4,902.78	Medical supplies, furniture and equipment, and fees
Athletics/Activities	\$ 18,491.94	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Development	\$ 30,600.00	Salaries and Supplies
Total Expense	\$ 1,541,184.70	

***This does not include Matching Funds, memorial funds, or Salesian Call Gifts. ***

Increase Enrollment

2025 GOAL:

Increase Don Bosco Catholic High School Enrollment by **50 students**

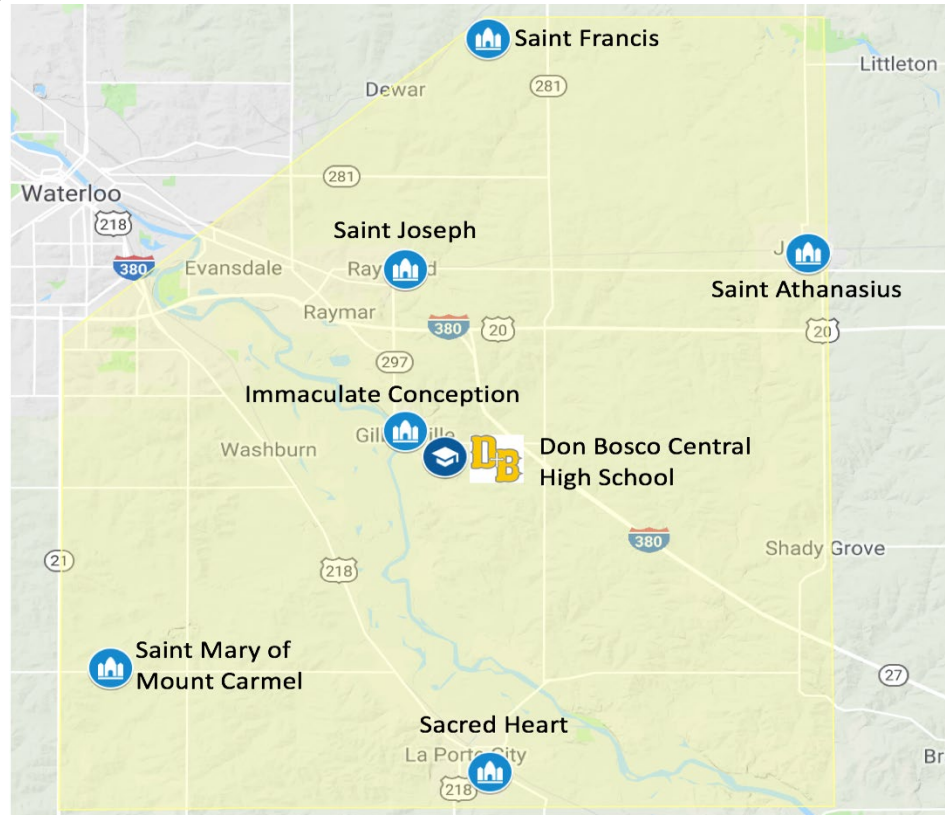
Increase Immaculate Conception • Saint Joseph Enrollment by **80 students**

How?

- Retain and support our families
 - Parent Guides – experienced families assisting new families with helpful answers to frequently asked questions
 - Transition Information – understand the new family experience and anticipate their needs to accelerate their inclusion in our school community
 - Listen and Learn – hear our families and continue to improve
- Invite new families to consider BCSS schools and Catholic Education
 - Reach out through phone calls, email, and mail to parish families to invite them to enroll their children in our schools
 - Think big and recognize the vast community we serve, over 200 square miles covering 6 parishes
 - Ambassadors – all parents, volunteers, supporters, students, and alumni can spread the good news of our schools through word of mouth
 - A consistent and active marketing approach to ensure consistent and constant messages that reinforce our brands

From Where?

- Don Bosco Catholic High School Geographic Reach – 231 Square Miles



Protecting the Future of Bosco Catholic School System Ways to Give

Check: An outright gift of cash or check is one of the simplest ways to make a gift. Please make checks payable to Bosco Catholic School System 405 16th Avenue Gilbertville, IA 50634. You can contribute directly online at www.BoscoCatholic.org on our Donate Today tab.

Matching Gifts: Matching gifts are a wonderful way to double or even triple your annual gift to the BCSS! In turn you will receive recognition for the total value of the combined gift. To find out if your company participates in a matching gift program, consult your Human Resource Department.



Gifts of Grain: Can be donated from the current or previous year's harvest. A farmer should gift the grain directly to the school in order to save on taxes and deduct the cost of production.

Appreciated Securities: Gifts of marketable stocks, bonds, or mutual fund shares that have appreciated in value can have an immediate benefit for the BCSS and a favorable tax result for contributors.

Bequests: You may designate BCSS as a shared beneficiary on a life insurance policy. This can be done on a new or existing policy, an IRA annuity, employer group term insurance, or retirement plans. An outright bequest to BCSS may reduce the taxation on your estate, making the net cost of your gift much less than its face value.



Deferred Giving: In recent years, many donors have chosen to make charitable gifts during their lifetime. A charitable remainder trust (CRT) is a perfect vehicle for some. Income from a CRT can be available to the donor for his/her life, and potentially to another beneficiary named by the donor. Upon the death of the donor and any named beneficiary, the remainder passes to the school.

In-Kind Gifts: In-kind gifts are non-cash donations. Gifts-in-kind include books, music, computers, construction materials and much more.

Ways to Give (continued)

IRA Rollover: If you are 70.5 or older, you can use your IRA to support BCSS. Making an IRA charitable rollover gift to us will lower the income and taxes from your IRA required minimum distribution (RMD) this year. Because we are tax-exempt there is no tax paid on the transfer. Can direct up to \$100,000 per year.

Gifts from a Will or Trust: Designating us as a beneficiary of your will or trust is a simple way to commit to our cause, and it will not affect your cash flow during your lifetime.

Programs for Giving

Special Projects and Programs: You may wish to gift to a specially designated project or program. Please contact Chris Kangas, Development Director, at Don Bosco Catholic High School to discuss at 319-296-1692.

Endowments: A permanent fund separate from the general operating accounts. The income from this permanent educational endowment fund will be used for tuition reduction through direct school financial support.

You may choose to make a gift to either IC/St Joe or Don Bosco Endowments.

Tuition Assistance: A specific operating account to provide annual need-based scholarships. An application form must be completed each year. A Catholic education is a blessing that we want to make available to every family in all of our communities. We work hard to keep Catholic education as affordable as possible and the monies from this fund allow family-focused solutions to ensure tuition is never a hindrance to those who seek Catholic education.



Matching Gifts

Many donors multiply their support for the Bosco Catholic School System each year by making use of their employer's matching gift programs. The Foundation is grateful to these companies and foundations for their generosity in recognition of quality Catholic education and what brings to its community-at-large. To find out if your company participates in a matching gift program, consult your Human Resource Department.

In the past we know these organizations have helped other institutions and can help ours as well. We need you to **ask your HR department whether or not your company is listed below.**

John Deere Foundation

Bertch Cabinets

Granger

Unity Point

General Mills

MidAmerican Energy

Monsanto Fund

Northwestern Mutual Foundation

PepsiCo Foundation

Principal Financial Group Foundation

The Prudential Foundation Matching Gifts

Rockwell Collins Matching Gift Program

Pearson Matching Gift Program

Rockwell International Corp. Trust

TIAA-CREF Employee Giving Campaign

UnitedHealth Group

Transamerica Leasing

USA Group, Inc.

Wells Fargo Financial

The Salesian Call

A Sustained Gift Giving Campaign for our schools

In February 2020 we kicked off our brand-new Sustained Gift Giving Campaign known as *The Salesian Call*. Named after the followers of St. John Bosco (The Salesians) it is an annual campaign to help pay for the extra needs of the school without drastic increases to tuition, parish support, or regular capital campaigns. By providing a consistent income source to the budgets of the schools we are able to be proactive in our facilities upkeep, provide the latest technology to our students and teachers, and take advantage of savings by looking ahead.

Our initial goal for our first year was to raise \$250,000 and we achieved that goal, reaching \$251,840. Our eventual goal is to raise \$500,000 annually in support of the schools without increasing the burden on our families or parishes.

While most donors chose to allow us to use the funds “For Greatest Need” we also received requests to designate some to specific areas:

- \$10,100 Scholarships
- \$1,267 Don Bosco Endowment
- \$1,000 Technology
- \$500 Don Bosco Facilities
- Others to Immaculate Conception-St. Joseph Endowment, Booster Club, and Transportation funds

DESIGNATED GIFTS

We also received \$148,903 in gifts designated separately from the Salesian Call to support a variety of projects around the school with specific funding objectives.

- \$65,000 Purchase of a replacement activity school bus
- \$36,400.45 Purchase of new uniforms, pads, and helmets for the football team
- \$23,572 Technology support
- \$5,050 Don Bosco Facilities needs
- \$4,550 Band Equipment
- \$2,770 Drama Department
- Additional gifts to Archery, Baseball, Booster Club-General Fund, Vocal Music, Girls Basketball, Golf, Immaculate Conception-St. Joseph Facilities, Scholarship Fund, and Wrestling

Endowment Distributions to Our Schools Over the Years

IC•St. Joseph

Don Bosco

Total: \$222,771.73

Total: \$2,116,280.23

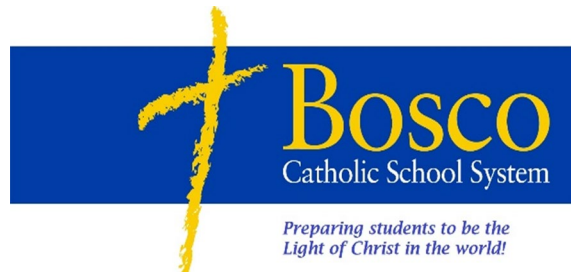
Current Balances of School Endowments

As of 6/30/2021

BCSS Endowment = \$674,638.49

Don Bosco Endowment = \$3,413,428.61

IC•St. Joseph Endowment = \$941,266.86



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Shelby Douglas, Pk-8 Principal
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BOSCO

Catholic School System

*Preparing students to be the
Light of Christ in the world!*

